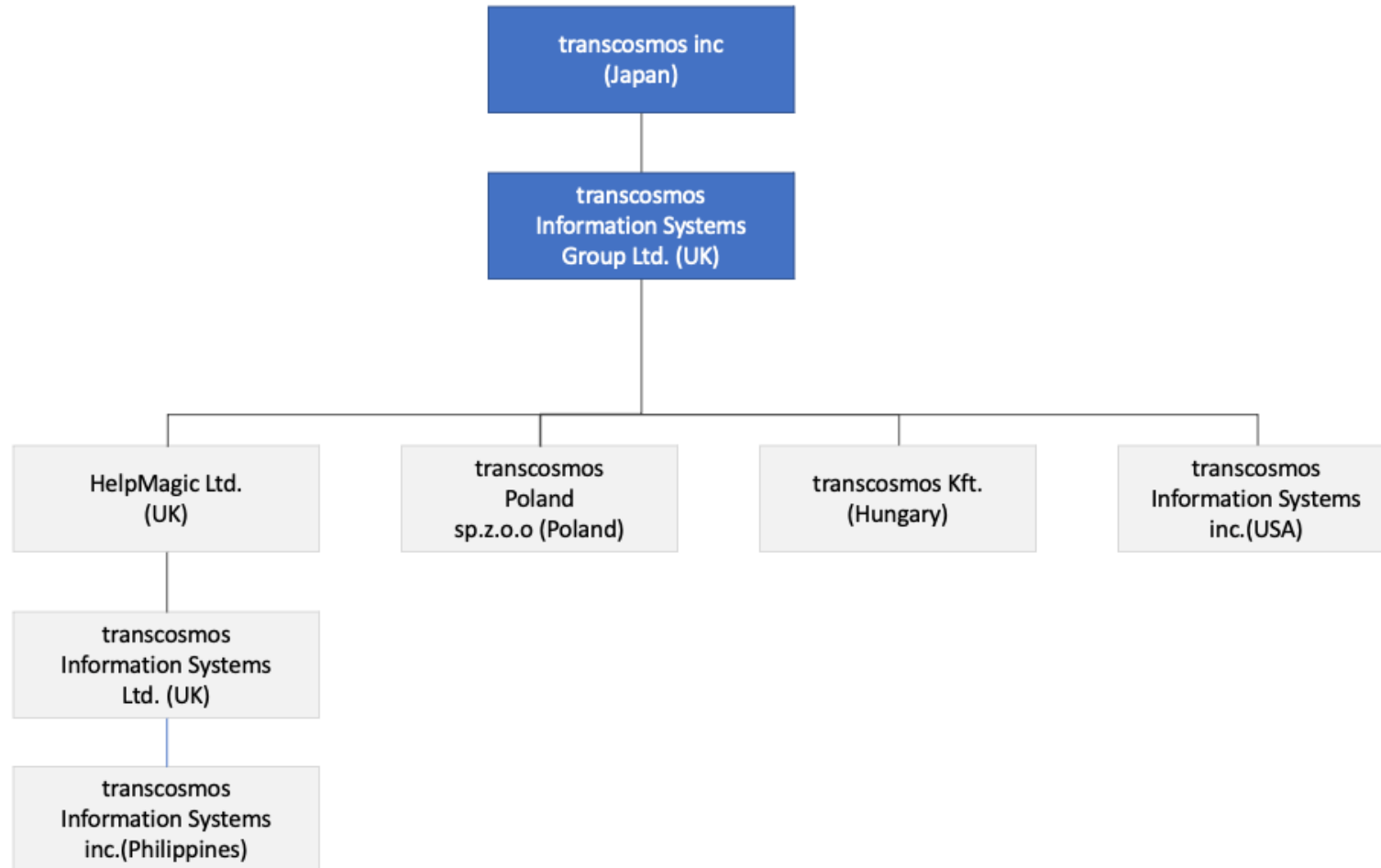


transcosmos

Tax Strategy

transcosmos Information Systems Group Ltd
Group structure and relationships between other entities within the group.



Tax Strategy for the financial year ending 31st December 2024

The Group's approach to tax matters is to abide by all applicable tax regulations and laws, wherever we do business globally.

transcosmos Information Systems Group Ltd. confirms the following in regard to matters of taxation for all the companies within the group:

The group has not and will not put in place arrangements that are contrived or artificial, and that all structuring has commercial and economic substance.

The group seeks to comply fully with its UK tax regulatory and other obligations.

HMRC is and will be informed of significant transactions and changes in the business, and the company seeks to discuss any tax issues arising at an early stage.

All relevant facts are and will be disclosed and any transactions or issues with potential for the tax treatment to be uncertain are and will be identified, when submitting tax computations and returns to HMRC.

Inadvertent errors in submissions made to HMRC are and will be fully disclosed as soon as reasonably practicable after they are identified, in the format required by HMRC.

There are no irregular HMRC communications appertaining to any schemes, inquiries, and tax arrangements that transcosmos Information Systems Group Ltd. or the group has to disclose.

The Board have ultimate accountability for transcosmos Information Systems Group Ltd.'s tax undertakings.

The level of risk which the Board accepts in relation to UK taxation is consistent with its overall objective of achieving certainty in the group's tax affairs.

This document fulfills the UK legislative requirement of Finance Act 2016 Schedule 19, paragraph 16(2)